



TOWN OF HIGHLAND LAKE

The Anchor – 612 Lakeshore Dr., Highland Lake, AL 35121

Minutes of the Regular Council Meeting Tuesday, October 04, 2022

The Town of Highland Lake held their regular council meeting and Mayor Donna Hanby called the meeting to order at 7:00 pm.

- Invocation was given by Ramzi Malek
- The council led the Pledge of Allegiance.
- Mayor Donna Hanby called roll and all council members were present. (1) Chase Moore (2) Greg Posey (3) Carl Randall (4) Sid Nelson (5) Ramzi Malek
- At this time, motions were made to accept all work session, regular and special meeting minutes and each was approved.
- Approval of September 06, 2022 Work Session Minutes; Carl Randall made the motion to accept and Greg Posey seconded. Motion passed unanimously.
- Approval of September 06, 2022 Regular Session Minutes; Sid Nelson made the motion to accept and Greg Posey seconded. Motion passed unanimously.
- Approval of September 06, 2022 Financial Statement; Greg Posey made the motion to accept and Sid Nelson seconded, Ramzi Malek abstained, all others voted yes and motion passed with a majority vote.
- Greg Posey made the motion to amend the agenda to add the 09/13/2022 special budget meeting minutes. Sid Nelson seconded. Motion passed unanimously.
- The minutes were read aloud by Chase Moore.
- Sid Nelson made the motion to accept the minutes and Chase Moore seconded. Motion passed unanimously.
- Sid Nelson made the motion to amend the agenda to add the 09/20/2022 special budget meeting minutes. Greg Posey seconded. Motion passed unanimously.
- Sid Nelson made the motion to accept the special budget minutes and Greg Posey seconded. Motion passed unanimously.

Standing Committee Reports:

Building & Grounds – No report

Lake Preservation Committee – No report

Lake Committee – Sid Nelson – again stated he will be contacting C & C to sod/seed the berms.

Dredging – Ramzi Malek – nothing additional.

Ordinance Committee – Sid Nelson – Sid Nelson will submit final changes to **Resolution 18-06** at the November meeting. This change would modify the current schedule with an established minimum starting pay for all departments.

Public Safety Committee – Jonathan Sims, Greg Posey - none

Roads Committee – Chase Moore & Gail Bailey – Gail Bailey commented that Ordinance 19-02 regarding term length for the road committee would be replaced with HL 2022-02. The Roads Committee will elect a new chairperson at their October 5th committee meeting, as Mrs. Bailey is retiring. Chase Moore and Gail Bailey will meet after the new chairman is elected to go over road bank balances. Mayor Hanby announced Ordinance HL 2202-02 was officially introduced and will be voted on next month.

Officer Report

Chief of Police - Scott Kon – Chief Kon discussed the town tractor and noted that Fred Jett of Asheville has done a preliminary inspection and is optimistic on the tractor's viability. However, Mr. Jett is recovering from health problems and hasn't had a chance to complete his inspection. He plans to attach a bushhog to the mower to ensure its adequacy. He specified some minor wiring will be necessary. Chief Kon reported that the department answered 30 calls last month. Of those, 13 were traffic stops. There were 4 assist and one involved a stolen Uhaul from Clanton. One assist involved a large marijuana arrest. He stated there is a large drug presence on the mountain and encouraged everyone to be vigilant in locking doors. Also, the town was awarded two pioneer kits from LESO. These included chain saws, shovels, hand tools and various other items that the town can use.

Unfinished Business:

1. Sid Nelson will contact Jay Bates to determine the problem cranking the town pontoon. Lilypad control will proceed when pontoon is running.
2. Post installation for police dock barrier, along with signage were again discussed. Keith from Lakeside is handling.
3. The grant in which the mayor applied for, was not approved. The other pending grant is still in process as we await feedback.
4. The dock sign was discussed and the necessity to add non-motorized kayaks.
5. Options for barrier to keep cars off berm were again discussed. Scott is talking with Joel Drake regarding price and options.

New Business:

1. Ramzi Malek made the motion to approve expenses incurred since October 1st, as no 2023 budget had been approved as of yet. Chase Moore seconded and the vote was unanimously approved.
2. Sid Nelson made the motion to table the decision to vote on a financial chairperson until an answer regarding whether someone, not on the council, can fill that position. Greg Posey seconded and motion passed unanimously. Carl Randall suggested having a financial committee.
3. Sid Nelson discussed the update on Resolution 18-06 which sets a minimum hiring wage. He will submit the final resolution next month.
4. Discussed update on HL 19-02 which will be replaced with HL 2022-02. Sid introduced Ordinance HL 2022-02 and it will be voted on next month.
5. Sid Nelson made the motion to approve the 2022-2023 Budget with the correction of changing verbiage from a COLA bonus to a “one time payroll increase.” Greg Posey seconded. A vote was taken and Ramzi Malek and Chase Moore abstained, all others voted yes and the motion passed. Sid Nelson also submitted a secondary addendum regarding the clerk’s pay and hours worked per week to be attached to the minutes as a permanent entry. In addition, June and July Saturday office hours were eliminated.
6. Carl Randall made the motion to approve a new Stihl hedge clipper for up to \$400.00. Greg Posey seconded and motion passed unanimously.
7. Problems with the town lawnmower were discussed and Scott will be checking with LESO to see if he can locate another. The town’s tractor may also be an option if a bushhog attachment proves to be successful. Also discussed was the need for more asphalt which has already been approved.

Chase Moore made the motion to adjourn and Carl Randall seconded. Meeting was adjourned at 7:50

Respectfully submitted:

Joan Shirley, Town Clerk

Donna Hanby, Mayor